



Congress of the United States
House of Representatives

January 23, 2025

Jason Buechel
Chief Executive Officer
Whole Foods Market
550 Bowie Street
Austin, TX 78703

Jeff Bezos
Executive Chairman
Amazon.com, Inc.
410 Terry Avenue North
Seattle, WA 98109

Mr. Buechel and Mr. Bezos:

We write as the Philadelphia delegation to the United States House of Representatives concerning the current unionization effort by employees of the Whole Foods Market location at 2101 Pennsylvania Avenue.

It is our understanding that eligible employees, who are our collective constituents, will participate in an election to be held this Monday, January 27th to determine whether or not they will opt to collectively bargain as members of the United Food and Commercial Workers Union Local 1776. It is our further understanding that reports have emerged of employees having been subject to various forms of obstruction by Whole Foods Market management as they exercise their legal right to attempt to unionize.

We cannot stress strongly enough our concern with such reports. As Members of Congress who support workers' rights to form a union if they choose, **we ask and fully expect that Whole Foods Market will allow Monday's election to proceed without interference.** These workers are the foundation of your business, and their desire to exercise their rights is one that should be respected, not obstructed. We hope you will respect both the process and the outcome of Monday's election, and that you will show your workers the consideration they deserve as they make this decision for themselves.

Thank you for your time and attention to this important matter.

Sincerely,

Brendan F. Boyle
Member of Congress

Mary Gay Scanlon
Member of Congress

Dwight Evans
Member of Congress